

Staff Absenteeism – Average Number of Sick Days per Individual			
<b>Employees</b>	<b>Nov 2024 Average</b>	<b>2024 Year-to-date</b>	<b>12 Month Average for 2023</b>
Unionized Employees (275)	0.94	1.07	0.95
Non-Unionized Employees (35)	0.70	0.65	0.56
Management (148)	0.54	0.88	0.88
All Staff (458)	0.79	0.98	0.90

**Note:** The number in brackets in the employee category indicates the number of persons currently in that category.