

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	Jan 2025 Average	2025 Year-to-date	12 Month Average for 2024
Unionized Employees (266)	1.61	1.61	1.04
Non-Unionized Employees (35)	0.97	0.97	0.66
Management (143)	1.57	1.57	0.84
All Staff (444)	1.55	1.55	0.94

Note: The number in brackets in the employee category indicates the number of persons currently in that category.