

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	Dec 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (270)	0.66	1.04	0.95
Non-Unionized Employees (35)	0.74	0.66	0.56
Management (147)	0.39	0.84	0.88
All Staff (452)	0.57	0.94	0.90

Note: The number in brackets in the employee category indicates the number of persons currently in that category.