

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	Sep 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (285)	0.72	1.02	0.95
Non-Unionized Employees (35)	0.61	0.65	0.56
Management (149)	0.83	0.93	0.88
All Staff (469)	0.75	0.96	0.90

Note: The number in brackets in the employee category indicates the number of persons currently in that category.