

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	August 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (283)	1.00	1.06	0.95
Non-Unionized Employees (34)	0.63	0.66	0.56
Management (149)	0.87	0.95	0.88
All Staff (466)	0.93	0.99	0.90

Note: The number in brackets in the employee category indicates the number of persons currently in that category.