Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	May 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (272)	0.95	1.07	0.95
Non-Unionized Employees (36)	0.50	0.65	0.56
Management (151)	0.63	0.94	0.88
All Staff (459)	0.81	0.99	0.90

Note: The number in brackets in the employee category indicates the number of persons currently in that category.