Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	July 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (283)	1.51	1.07	0.95
Non-Unionized Employees (34)	0.86	0.66	0.56
Management (150)	1.39	0.96	0.88
All Staff (467)	1.42	1.00	0.90

**Note:** The number in brackets in the employee category indicates the number of persons currently in that category.