

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	Apr 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (252)	1.43	1.10	0.95
Non-Unionized Employees (35)	0.70	0.69	0.56
Management (152)	0.74	1.02	0.88
All Staff (439)	1.13	1.04	0.90

Note: The number in brackets in the employee category indicates the number of persons currently in that category.