

Staff Absenteeism – Average Number of Sick Days per Individual			
<b>Employees</b>	<b>Mar 2024 Average</b>	<b>2024 Year-to-date</b>	<b>12 Month Average for 2023</b>
Unionized Employees (253)	0.49	1.00	0.95
Non-Unionized Employees (34)	0.90	0.69	0.56
Management (144)	0.98	1.10	0.88
All Staff (431)	0.68	1.01	0.90

**Note:** The number in brackets in the employee category indicates the number of persons currently in that category.