

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	Jan 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (237)	1.65	1.65	0.95
Non-Unionized Employees (33)	0.65	0.65	0.56
Management (141)	1.31	1.31	0.88
All Staff (411)	1.45	1.45	0.90

Note: The number in brackets in the employee category indicates the number of persons currently in that category.