

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	Feb 2024 Average	2024 Year-to-date	12 Month Average for 2023
Unionized Employees (244)	0.91	1.26	0.95
Non-Unionized Employees (35)	0.59	0.62	0.56
Management (140)	0.99	1.16	0.88
All Staff (419)	0.91	1.18	0.90

Note: The number in brackets in the employee category indicates the number of persons currently in that category.